

WHAT DIFFERENCE DOES A UNION MAKE?

Union workers earn higher wages.

<https://www.afscme.org/blog/the-union-difference-in-wages-18-higher-pay-if-you-belong-to-a-union>



Unionized workers receive 26% more vacation time and 14% more total paid leave (vacations and holidays). They also pay 18% lower health care deductibles and a smaller share of the costs for family coverage. In retirement, unionized workers are 24% more likely to be covered by health insurance paid for by their employer.

https://www.epi.org/publication/briefingpapers_bp143/



You are currently subject to ‘at-will’ employment. Meaning that you may be terminated at any time for any reason (so long as it is lawful) without any severance. Unions provide due process which **protects you from unfair termination and unfair punishment.**

Unions are democratic bodies. If leadership is bad, you can vote new procedures, bylaws, amend the union’s constitution, and more right past them. In addition, you can always vote in new leaders. You have a say. **Unions can be held accountable.**

For example, let’s say you don’t think the union budget is set appropriately, you could vote for a different budget, and union leadership has to enact that new budget.

<https://aflcio.org/what-unions-do>

